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| **Input parameters** | | | | |
| **Field name** | **Description** | **Type** | **Len** | **Notes** |
| $PUSERID | Current user EID | A | 5 | EID of employee doing hire/rehire |
| @EMPID | Alternate employee number hire/rehire employee. | A | 9 | Required. Comes from PS. |
| $PRGP | Group of current employee | A | 2 |  |
| $PBRN | Branch of current employee | A | 2 |  |
| $PLAST | Lastname | A | 18 |  |
| $PFIRST | firstname | A | 12 |  |
| $PMI | Middle initial | A | 1 |  |
| $PRMAR | Marital status | A | 1 |  |
| $PRNKNM | Nickname | A | 20 |  |
| $PJSTAT | Job Status | A | 5 |  |
| $PRSEX | Gender code | A | 1 |  |
| $PBTHCY1 | Birth date ccyy | A | 4 |  |
| $PBTHMM1 | Birth date mm | A | 2 |  |
| $PBTHDD1 | Birth date dd | A | 2 |  |
| $PEMPCY1 | Employee start date ccyy | A | 4 |  |
| $PEMPMM1 | Employee start date mm | A | 2 |  |
| $PEMPDD1 | Employee start date dd | A | 2 |  |
| $PUNION | Union flag Y/N | A | 1 |  |
| $PRACE | Race code | A | 1 |  |
| $PTMCRD | Time card flag Y/N | A | 1 |  |
| $PNID | National ID | A | 20 | Is this always blank? |
| $PDEPT | Department | A | 5 |  |
| $PSBDPT | Sub Department | A | 2 |  |
| $PPOS | Position code | A | 5 |  |
| $PRCODE | Recruitment source code | A | 1 |  |
| $PWSRCSN | Recruitment source | A | 35 |  |
| $PRSTRT | Street address | A | 30 |  |
| $PRCITY | City address | A | 17 |  |
| $PRST | State address | A | 2 |  |
| $PRZIP1 | Zip code address | A | 9 |  |
| $PHRACD1 | HomePhone number area code | A | 3 |  |
| $PHPHON1 | HomePhone number | A | 7 |  |
| $HPHONERR |  | A | 1 |  |
| $POARCD1 | OfficePhone number area code | A | 3 |  |
| $POPHON1 | OfficePhone number | A | 7 |  |
| $OPHONERR |  | A | 1 |  |
| $PRTTL | Title | A | 3 |  |
| $PFLG | Hire/rehire flag H/R | A | 1 |  |
| $PCNTCD | Country Code | A | 2 |  |